

OCS Aviation Branching

Prerequisites Information Guide

POC: CAID Aviation, Command and Tactics Directorate, MCOE (3rd floor, Bldg 4) 706.626.2420

1. **Aviation Attributes:** Slide to show what branch is looking for in an aviation officer, whole officer approach. If you have discipline issues in life at prior service, IET, or OCS, don't bother.
2. **SIFT:** pass with 40 or above (currently 52+ seems to be a good score)
 1. (Ft. Benning process to schedule SIFT is below, DA 4187 example available)
3. **Flight Physical:** 2 Parts completed before sent by PCM to Fort Rucker for approval (Ft. Benning process below)
 1. Must have completed physical from Rucker stamped "1A Qualified" for packet
 2. OC with physical submitted by home station can check status locally with full SSN
 3. Any issue requiring review for a waiver (greatly lowered chance for approval) will extend timeline at Rucker
4. **Packet:** Memorandum with branch packet requirements from proponent at Ft. Rucker, does not include local requirements
 1. Build the packet in order, Do not add additional documents
 2. Completed Aviation packets are due to your OCS Company Commander no later than 3 weeks after the start of your class, i.e. if A Company class 004-18 begins 25 February 2018, the completed packet is due to the Company Commander 17 March 2018.
 3. Ensure the top page of the STAMPED 1A QUALIFIED Flight Physical is included. Do not send other medical docs.
 4. Letters of Recommendation:
 - i. Senior Aviator's advice on source of LOR precedence (*opinion*)
 - Senior Army Aviation Officer/Warrant Officer, Other Service Aviator, Civilian Aviator, Army or other Service Officer, Person with personal knowledge to highlight your talents IAW, OCS LOR
 5. Independent leadership, initiative, decision-making, judgement, maturity, discipline and fitness are very important (see "Talent Priorities") – any examples in LORs helps

INTELLIGENCES: Bodily-Kinesthetic, Interpersonal, Spatial

SKILLS: Aviation officers must be able to understand, process, and translate vast amounts of data into understandable concepts. As such, they must master concepts across multiple disciplines (for example, air and ground combat operations) while integrating them into an operational perspective in order to support their maneuver partners. Aviators must also be capable of rapid visualization, possess an acute sensitivity to visual details and spatial relationships, and be able to orient multiple dimensions with ease. They must think creatively and in an innovative and novel fashion, devising solutions and responses to unforeseen challenges in the most effective yet prudent fashion. As a result, Aviation Officers quickly and effectively analyze situations, rapidly process and prioritize requirements and actions, communicate effectively, and make independent and integrity-based decisions.

KNOWLEDGE: The Aviation branch desires officers with academic backgrounds that span the entire spectrum of disciplines and majors offered at our nation's undergraduate institutions. Broad individual experiences contribute to the success of the branch.

> **RELEVANT TRAINING / EXPERIENCE:** Cadet Troop Leading Time in combat arms, military intelligence, logistics, or air traffic control; small unit leadership responsibilities requiring independent operations with minimal oversight; leading higher ranking cadets or peers (1SG, CO, etc); leading small teams with an emphasis on communication, problem solving, executing under a stressful timeline; honor / respect leadership (not all inclusive).

> **RELEVANT CERTIFICATIONS / ACCREDITATIONS:** Civil fixed wing license; Combat Lifesaver; Master Fitness Trainer (not all inclusive).

BEHAVIORS: (In addition to foundational)

> ADAPTABLE	> DISCIPLINED	> INDEPENDENT	> INTELLECTUALLY CURIOUS	> PROBLEM SOLVING
> AGILE	> EXPERT	> INITIATIVE	> PERCEPTIVE	> RISK TAKER (PRUDENT)
> CRITICALLY THINKING	> FLEXIBLE	> INNOVATIVE	> PRECISE	> STRESS TOLERANT

TALENT PRIORITIES:

1. **PRUDENT RISK TAKER:** Acts boldly yet maintains appropriate focus upon personnel, Soldier, and unit safety.
2. **INTERPERSONAL:** Skilled in developing appropriate relationships. Able to connect with others to effect positive results.
3. **INTERDISCIPLINARY:** Synthesizes and applies knowledge from multiple disciplines into a coherent overarching perspective.
4. **SPATIALLY INTELLIGENT:** Easily perceives, understands, and operates within the multi-dimensional world.
5. **INNOVATIVE:** Creative, inquisitive, and insightful. Easily identifies new solutions and catalyzes change.
6. **MULTI-TASKER:** Rapidly processes and prioritizes multiple demands simultaneously. Takes appropriate action.

OCS Aviation Branching

Prerequisites Information Guide

SIFT:

1. Administered at the Testing cell at the Education center. Flexible in scheduling and usually offer a large group day dedicated monthly for SIFT for ROTC and others (ASVAB 110). Do not have to wait for monthly dedicated day. Can test individually or in groups
2. POC: Emily Fair
Test Examiner
Army Continuing Education System DIV
Bldg 9230 (Suite 1392), 8150 Marne Road
Fort Benning, GA. 31905-5593
Phone: 706-545-3708 or 8306
Email: Emily.d.fair.ctr@mail.mil
3. A 4187 is required, example provided. Fill in the highlighted sections. In the remarks fill in the requested test date and cadre act as the POC. Submit to the testing cell NLT 48 hrs hard copy or digital (exceptions may be allowed if contacted). Takes about 2hrs 20 minutes to take.

Flight Physical:

1. Part 1 are Mon, Tues and Thurs (expect Thurs due to optometry, but groups may be adjusted by the clinic)
2. Group appointment POC at CTMC, 706-544-1730, Ms. Torres.
 - a. Send her the names, Dates of birth, and SSNs so she can sync and schedule.
 - b. She will respond with the timeline and forms to pre-fill.
3. Preparation: candidates must bring any records from their off-post provider for any procedures they have had, especially PRK.
4. Individuals schedule their own flight physical.

Check Flight Physicals – CAC login for individual

<https://vfso.rucker.amedd.army.mil/pls/airportal/airportal.main.welcome>

**Reference for medical unfitness is AR 40-501 CH4. Never make a determination on their own, but if they have known conditions (hearing and/or vision are usually the most common known conditions) then they may be able to determine any disqualifying condition up front.

See attached OCS requirements memorandum for packet content

OCS Aviation Branching
Prerequisites Information Guide

Other Requirements (same as OCS)

In order to qualify for Officer Candidate School as an active duty Soldier , you must be:

- A college graduate with at least a four-year degree
- Must not have more than six years of Active Federal Service (AFS) upon arrival at OCS
- Between 19 and 32 years old (you must enter active duty or ship to training by your 33rd birthday and accept commission prior to age 34)
- Eligible for a secret security clearance

In order to qualify for Officer Candidate School as a civilian, you must be:

- A U.S. citizen
- A college graduate with at least a four-year degree
- Between 19 and 32 years old (you must enter active duty or ship to training by your 33rd birthday and accept commission prior to age 34)
- Eligible for a secret security clearance

In order to qualify for Officer Candidate School as a member of the U.S. Army Reserve , you must be:

- A college graduate with at least a four-year degree
- Must not have more than six years of Active Federal Service (AFS) upon arrival at OCS
- Between 18 and 32 years old (you must enter active duty or ship to training by your 33rd birthday and accept commission prior to age 34)
- Eligible for a secret security clearance

OCS Aviation Branching

Prerequisites Information Guide



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY AVIATION CENTER OF EXCELLENCE
2218 6TH AVENUE
FORT RUCKER ALABAMA 36362-5105

ATZQ-CDF-P

21 February 2017

MEMORANDUM FOR United States Army Human Resources Command, Officer Professional Management Division, Officer Accessions Branch, Attn: AHRC-OPD-A (Mr. Clifford M Preetorius, OCS Program Manager), Dept. 240, 1600 spearhead Division Avenue, Fort Knox, Kentucky 40122-5204

SUBJECT: Required Documentation to be Included with Aviation Branching Requests from OCS Applicants --- UPDATE

1. Effective 21 February 2017, the following documentation is required for OCS applicants requesting Aviation Branch:
 - a. 4187 requesting Aviation with recommendation from Battalion Commander
 - b. Resume
 - c. Letter(s) of Recommendation
 - d. Transcripts -- must include Degree and Grade Point Average (GPA)
 - e. Selection Instrument for Flight Training (SIFT) Score Sheet -- 40 minimum
 - f. Flight Physical (Class 1A/W) stamped qualified, by the Army Aeromedical Center, Fort Rucker, AL
 - g. DA Form 705 (current APFT score and HT/WT)
 - h. ERB -- if applicable
 - i. All NCOERs and AERs (1059) -- if applicable
 - j. FAA pilot certificates -- if applicable
2. Requests received by the Organization and Personnel Force Development Directorate (OPFD) without the required documentation will be returned without action.
3. USAACE point of contact is the Organization and Personnel Force Development Directorate (OPFD, ATZQ-CDF-P), CPT Tyler Eikenberry, DSN 558-1423, Commercial (334) 255-1423 or email: tyler.d.eikenberry.mil@mail.mil

FOR THE COMMANDER:

A handwritten signature in black ink, appearing to read "Doerer", written over a horizontal line.

ROBERT C. DOERER
Director, Organization and Personnel
Force Development Directorate

OCS Aviation Branching

Prerequisites Information Guide

SIFT DA Form 4187

PERSONNEL ACTION		
For use of this form, see PAM 600-8; the proponent agency is DCS, G-1.		
DATA REQUIRED BY THE PRIVACY ACT OF 1974		
AUTHORITY: Title 10, USC, Section 3013, E.O. 9397 (SSN), as amended		
PRINCIPAL PURPOSE: To request or record personnel actions for or by Soldiers in accordance with DA PAM 600-8.		
ROUTINE USES: The DoD Blanket Routine Uses that appear at the beginning of the Army's compilation of systems of records may apply to this system.		
DISCLOSURE: Voluntary; however failure to provide Social Security Number may result in a delay or error in processing the request for personnel action.		
1. THRU (Include ZIP Code) Army	2. TO (Include ZIP Code) Army Continuing Education System DIV ATTN: IMSE-BEN-HRE (TCO) BLDG 9230, 8150 MARNE ROAD FORT BENNING, GA 31905-5593	3. FROM (Include ZIP Code)
SECTION I - PERSONAL IDENTIFICATION		
4. NAME (Last, First, MI)	5. GRADE OR RANK/PMOS/AOC	6. SOCIAL SECURITY NUMBER
SECTION II - DUTY STATUS CHANGE (AR 600-8-6)		
7. The above Soldier's duty status is changed from _____ to _____ effective _____ hours, _____		
SECTION III - REQUEST FOR PERSONNEL ACTION		
8. I request the following action: (Check as appropriate)		
<input type="checkbox"/> Service School (Enl only)	<input type="checkbox"/> Special Forces Training/Assignment	<input type="checkbox"/> Identification Card
<input type="checkbox"/> ROTC or Reserve Component Duty	<input type="checkbox"/> On-the-Job Training (Enl only)	<input type="checkbox"/> Identification Tags
<input type="checkbox"/> Volunteering For Oversea Service	<input type="checkbox"/> Retesting In Army Personnel Tests	<input type="checkbox"/> Separate Rations
<input type="checkbox"/> Ranger Training	<input type="checkbox"/> Reassignment Married Army Couples	<input type="checkbox"/> Leave - Excess/Advance/Outside CONUS
<input type="checkbox"/> Reassignment Extreme Family Problems	<input type="checkbox"/> Reclassification	<input type="checkbox"/> Change of Name/SSN/DOB
<input type="checkbox"/> Exchange Reassignment (Enl only)	<input type="checkbox"/> Officer Candidate School	<input checked="" type="checkbox"/> Other (Specify) _____
<input type="checkbox"/> Airborne Training	<input type="checkbox"/> Asgmt of Pers with Exceptional Family Members	
9. SIGNATURE OF SOLDIER (When required)	10. DATE (YYYYMMDD)	
SECTION IV - REMARKS (Applies to Sections II, III, and V) (Continue on separate sheet)		
<p>1. Request to take SIFT.</p> <p>2. Request test to be administered on _____.</p> <p>3. The POC for this action is _____, officer/soldier requesting testing has not taken this test within the last Six (6) months.</p> <p>5. Commanders approval and signature</p> <p>IMPORTANT NOTICE: All paperwork MUST be turned in 48 Hours prior to your Testing date.</p>		
SECTION V - CERTIFICATION/APPROVAL/DISAPPROVAL		
11. I certify that the duty status change (Section II) or that the request for personnel action (Section III) contained herein -		
<input type="checkbox"/> HAS BEEN VERIFIED <input type="checkbox"/> RECOMMEND APPROVAL <input type="checkbox"/> RECOMMEND DISAPPROVAL <input type="checkbox"/> IS APPROVED <input type="checkbox"/> IS DISAPPROVED		
12. COMMANDER/AUTHORIZED REPRESENTATIVE	13. SIGNATURE	14. DATE (YYYYMMDD)