<table>
<thead>
<tr>
<th>Rank</th>
<th>MSG/1SG</th>
<th>SGM</th>
<th>CSM</th>
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<tr>
<td>Critical Operational Assignments</td>
<td>TO&amp;E or TDA Company 1SG</td>
<td>Operations SGM</td>
<td>Battalion CSM</td>
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| Critical Operational Assignment Time Objective | 24 Months 1SG |

### INSTITUTIONAL PILlar

#### NCOES
- First Sergeant's Course
- Battle Staff
- Anti Armor Leaders Course
- Bradley Leaders Course
- Stryker Leaders Course
- RSLC

#### Operational Pillar
- BN, BDE, DIV
- BN Operations Sergeant
- BN Intelligence Sergeant
- Inspector General NCO

#### Self Development Pillar
- BN, BDE, DIV, CORPS
- Operations SGM
- BN, BDE, DIV, CORPS CSM
- NCOA Commandant

### SPECIAL SKILLS

#### NCOES
- • Customs and courtesies
- • Organizational history
- • Read CSA's professional reading list
- • Read CSA's professional reading list
- • SSD 5

#### Operational Pillar
- BN, BDE, DIV
- BN, BDE, DIV
- BN, BDE, DIV
- BN, BDE, DIV
- BN, BDE, DIV

#### Self Development Pillar
- BN, BDE, DIV
- BN, BDE, DIV
- BN, BDE, DIV
- BN, BDE, DIV
- BN, BDE, DIV

### 1Special Assignments

#### Special Assignments: Soldiers selected for and successfully perform in Special Assignments demonstrate greater abilities and potential than those who do not. Soldiers should continue to develop themselves to become eligible for Special Assignments in order to advance

#### Promotion
- Announced by HQDA

#### Retention Control Point
- MSG - 29 Years
- MSG(P) - 32 Years
- 32 Years
- CSM - 32 Years

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**Notes:**
- Infantrymen should serve in a variety of assignments including vehicular and non-vehicular TOE Infantry Battalions
- Infantrymen should continue to strive for the Expert Infantryman Badge through MSG/1SG.

**1** Must serve successfully in Critical operational Assignments prior to or upon completion of any special assignment.

**2** Priority one positions are career enhancing.

**3** Upon completion of Battle Staff Course, the operations sergeant should remain in the operations position for a minimum of 12 months.

**4** Soldier's enroute to or in a coded position for the skill should attend

**5** CSMs nominated for assignment at LTG positions or higher fall under the CSM Retention Control Program. RCP= 35 Years or age 55 whichever comes first.