

Infantryman 11B Professional Development Model

Rank	PVT-PFC	SPC-CPL	SGT	SSG	SFC	
Critical Operational Positions	Rifleman/Grenadier	Automatic Rifleman	Rifle Team Leader	Rifle Squad Leader	Platoon Sergeant	
Critical Operational Assignment Time Objective	Serve in a diverse variety of SL1 Infantry Positions		24 Months TO&E Team Leader	24 Months TO&E Squad Leader or Section Leader	24 Months TO&E Platoon Sergeant	
INSTITUTIONAL PILLAR	NCOES	OSUT Air Assault Airborne Sniper	Air Assault Airborne Javelin Sniper Rappel Master	WLC ² Ranger Master Gunner [SGT (P)] Air Assault Airborne, Anti Armor Leaders Crs Bradley Transition Crs Jumpmaster Sniper RSLC	ALC ² Ranger Master Gunner Air Assault Airborne Anti Armor Leaders Crs ³ Battle Staff Bradley Transition Crs Jumpmaster Pathfinder RSLC	M-SLC ² Ranger Master Gunner Air Assault Airborne Air Tactical Ops Anti Armor Leaders Crs Bradley Transition Crs Jumpmaster Light Leaders Crs ³ Battle Staff Pathfinder RSLC
	⁶SPECIAL SKILLS					
Other Operational Positions	Asst Gunner Ammo Bearer Driver, Ratelo, Scout	Anti Armor Specialist Ratelo, BFV/Stryker Driver, BFV Gunner, Grenadier, Scout, Sniper	BFV Gunner Anti Armor Squad LDR Rifle Team Leader Senior Sniper	Bradley Section Leader Anti Armor Section Leader ⁴ Bradley Master Gunner	Senior Intel Sergeant Operations Sergeant ⁴ Bradley Master Gunner	
Self Development Pillar	Expert Infantryman Badge					
All Soldiers should read the MCoE Self Study Program. Links available: MCoE Self Study Program	<ul style="list-style-type: none"> Complete SSD 1 (RQD for promotion to SGT) Continue civilian education Attend FAST training raise GT >110 Lead, conduct Squad PT Soldier of the month 	<ul style="list-style-type: none"> Military Drivers License Vehicle ID Sponsor soldier into Squad March a Rifle Squad Inspect a Rifle Squad 	<ul style="list-style-type: none"> Complete SSD 3 (RQD for consideration to SFC) Continue civilian education (1 year minimum prior to consideration for MSG) NCO of the Month Construct a suspense file Conduct performance counseling Assess Individual training statues Conduct performance oriented training Supervise operator maintenance 	<ul style="list-style-type: none"> Complete SSD 4 (RQD for consideration to MSG) Continue civilian education Supervise maintenance and logistics Enforce AR 350-1, FM 7-22.7, and DA PAM 738-751 Know/apply AR 600-20 		
	One Military School per year, Resident or Non-Resident (Correspondence Courses)					
Recommended Publications for Improved soldier self-development	STP 21-1 SMCT, FM 7-22, TC 3-21.5, AR 670-1 Appropriate -10, FM 3-21.8, FM 4-25.11		STP 21-24 SMCT, DA PAM 600-25, ADP 7-0, FM 6-22, TC 3-25.26, Appropriate -10s, Battle Drills		DA PAM 600-25, FM 1-02 FM 3-11, ADP 7-0, AR 750-1,	
Special Assignments: Soldiers selected for and that successfully perform in Special Assignments demonstrate greater abilities and potential than those who do not. Soldiers should continue to develop themselves to become eligible for Special Assignments in order to advance. ⁷			³ Drill Sergeant, Recruiter	³ Drill Sergeant, EOA, ¹ Instructor, Recruiter, O/C-T AA/RC Advisor	⁵ DA PDNCO, Drill Sergeant, EOA, ¹ Instructor, IG,O/C-T, Career Mgt NCOs, ROTC, AA/RC Advisor	
Promotion	6 Months- PV2 TIS 12 Months-PFC TIS	24 Months- SPC TIS	SZ- 18 Months TIS PZ- 36 Months TIS	SZ- 48 Months TIS PZ- 84 Months TIS	Announced by DA	
Retention Control Point	5 Years TIS	SPC- 8 Years TIS SPC(P)- 8 Years TIS	SGT- 14 Years TIS SGT(P)- 14 Years TIS	SSG- 20 Years TIS SSG(P)- 26 Years TIS	SFC- 26 Years TIS SFC(P)- 29 Years TIS	

- Infantrymen should serve in a variety of assignments including vehicular and non-vehicular TOE Infantry Battalions
 - Infantrymen should continue to strive for the Expert Infantryman Badge (PVT through MSG/1SG).

Notes:
¹ Priority one Instructor positions are career enhancing.
² M-SLC and ALC students are offered the opportunity to attend Ranger Course before returning to units (pending availability).
³ Upon completion of Battle Staff Course, the operations sergeant should remain in the operations position for a minimum of 12 months.
⁴ NCOs should serve no more than 24 months total as a Bradley Master Gunner at Company or above
⁵ NCOs assigned to CTCs as O/C, Recon/Scout Platoon, LRSD, LRSC, or Support Platoons should have served successfully as SQD LDR, SEC LDR, or PSG in TOE Infantry Battalions for a minimum of 24 months.
⁶ Soldier's enroute to or in a coded position for the skill should attend.
⁷ Soldier's should not serve more than one tour in a special assignment position in each grade.

TRAINING