



MOS 19K Professional Development Model



Years	0	5	10	15	20	25	29
Rank	PVT - SGT		SSG	SFC	MSG/1SG		
Critical Positions	SL1: Driver / Loader SL2: Gunner		SL3: Tank/MGS Commander Vehicle Commander	SL4: Platoon Sergeant	SL5: Company 1SG HHC / HHT 1SG (2ndCompany) BN / BDE Operations Sergeant		
Developmental Assignments	Operational Force	Serve a variety 19K positions SL1: Gunner /Operations Assistant SL2: Gunner/ Assistant Operations SGT/Ammunition SGT/Vehicle Commander		BN, BDE, DIV Staff NCO Master Gunner Liaison SGT	BN, BDE Asst Ops Sergeant SR Intel SGT	Ops Sergeant Asst Ops Sergeant BDE / DIV Staff NCO Intelligence Analyst (S2)	General Officer Staff Division Master Gunner
		Notes: 1) Tank Commander time should be at a minimum of 24 months for Branch certification time.		Master Gunner			
	Generating Force	SL2: Recruiter Instructor	SL3: Recruiter Instructor Drill Sergeant AC-RC Advisor O/C Trainer	SL4: Recruiter Instructor Drill Sergeant AC-RC Advisor O/C @ CTC Inspector General Equal Opportunity Advisor	ROTC O/C @ CTC AC-RC Advisor (O/C Trainer) Equal Opportunity Advisor	ROTC Instructor Inspector General	
Notes: 1) Special Assignment should not exceed 36 months / Avoid consecutive TDA / back to back assignments 2) There is no substitute for time spent in leadership positions / when possible return to a leadership position following a developmental assignment							
Professional Military Education	WLC		ALC	M-SLC	SMC		
Functional Training	Abrams (Operators & Maintenance Course) (Commander's Course)				Joint Air Operations		
	Air Assault/ Combat Lifesaver Course	Master Gunner / Battle Staff		Senior NCO Joint Professional Military Education			
Self Development Domain	Raise GT >110 / Soldier & NCO of the Month/Quarter/Year boards---Sgt Audie Murphy / Sgt Morales Boards						
	Enroll in and complete SSD 1, 3 and 4						
	Enroll in MOS / leadership related courses (resident & correspondence) / read CSA's professional reading list						
Enroll / Continue Civilian Education---SOCAD agreements with University Maryland University College(UMUC) and Thomas Edison State College(TESC)							