

CHAPTER 76

ENGINEERING BRANCH – AIR ENGINEERING

POINT OF CONTACT - PART 8

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CHAPTER 76

ENGINEERING BRANCH – AIR ENGINEERING

7601. Air Engineering Specialisation – General Terminology

a. The Air Engineering (AE) specialisation rating structure comprises technician, artificer and mechanic streams. Ratings are titled “Air Engineering Technician”, “Air Engineering Artificer” or “Air Engineering Mechanic” as appropriate and, from promotion to Leading Hand (LH) up to and including Chief Petty Officer (CPO), will specialise in one of the following trades:

Mechanical (M)
Avionics (Av)

b. Personnel will no longer specialise in the following legacy trades and those remaining in these categories will be managed through Assimilation Training to convert to the Avionics Trade either through Career Course attendance or on an opportunity basis:

Electrical (L)
Radio (R)

c. In recognition of the wider managerial role of the Warrant Officer 2 (WO2) and Warrant Officer 1 (WO1), trade categories are not retained above the rate of Chief Petty Officer.

7602. Fast Track Scheme for Accelerated Advancement to the Rate of Petty Officer Air Engineering Technician

a. The Fast Track (FT) scheme consists of a sequence of training, experience and rigorous continuous assessment culminating in advancement to POAET on a combined time and merit basis. The FT route provides early attendance on the LAET and/or POAET Qualifying Courses (QC) with a reduced time spent at AET and LAET for ratings to gain experience on a squadron.

b. Selection for the FT Scheme is carried out by the FT Selection Panel (FTSP), chaired by NAVY PERS-BM ENG AE SO1, selecting FT ratings in January, April and September of each calendar year, dependent on the Service requirement. Such selections will be made from a pool of candidates who have already successfully passed a Provisional FT Selection Board (PFTSB) whilst on either AET QC or LAET QC. Detailed regulations for the FT scheme are contained in the Manual of Naval Air Engineering Training (MNAET).

7603. Time Based Advancement for Artificers to the Rate of Chief Petty Officer

a. Time based advancement is applicable to artificers up to the rate of CPOAEA. These ratings are not selected for promotion but are advanced having served the requisite time period. These advancements are made by Commanding Officers when ratings concerned have qualified in accordance with the rules shown within this chapter, applicable to their rate, and have been recommended. Under the transitional arrangements introduced for Air Engineering Branch Development (AEBD), the opportunity to pass the CPOAEA Professional Qualifying Examination (PQE) required for advancement to CPOAEA was limited by time, and this time has now elapsed. Former artificers, holding the rate of POAET, who have not passed the CPOAEA PQE, cannot be advanced to CPOAEA and instead are now governed by the promotion regulations for the technician stream for promotion to CPOAET in accordance with [Para 7607](#).

b. Completion of the Senior Rates Leadership Course (SRLC) is a requirement for advancement to CPOAEA.

7604. Recommendations for Promotion and Advancement - General

All recommendations for promotion and advancement are to be made with due regard to the conditions in [Para 6901](#).

7605. Certificate of Competence to Supervise Aircraft Maintenance

Achievement of the Certificate of Competence to Supervise Aircraft Maintenance (CCSAM) represents the final stage in the training and assessment process to reach the Operational Performance Statement (OPS) for the LAET in terms of duties and tasks. Full details of the award of CCSAM are set out in the MNAET.

7606. Aircraft Certificate of Competence

The Aircraft Certificate of Competence (ACC) is awarded on successful completion of CPOAET QC and CPOAET Workplace Training (WT). CPOAEAs could previously elect to follow the Fleet selection route to attain the ACC qualification, however this route ceased to exist from 30 Sep 13, as previously announced in 2012DIN07-156 issued Nov 2012.. CPOAEAs assigned to a position requiring the ACC will be required to attend and pass the CPOAET QC. POAEAs who were advanced to CPOAEA under previous regulations without the requirement to pass the then Petty Officer Leadership Course (POLC) will be required to pass the SRLC (in addition to the CPOAET QC) prior to transfer to CPOAET. There will be no selective re-categorisation to CPOAET from CPOAEA. Full details, including the Enabling Objectives for the award of ACC, are laid down in the MNAET, Chapters 2.4 and 3.5.

7607. Air Engineering Technicians – Promotion Flowchart

Entry to HMS RALEIGH

AE TECHNICIAN 2

AE Technician 1 – Advancement criteria

- a. Complete Phase 1 New Entry Training. (see [Note 1](#))
- b. For branch transfers, a minimum of Level 1 Functional Skills in English and Mathematics, and attainment of the relevant RT scores as for AET entry.
- c. Complete AET QC (Phase 2A Training). (2)
- d. Complete AET WT (Phase 2B Training), and award of QM & QS. (3)(4)(5)
- e. Twelve months' seniority as an AET2.
- f. Recommended for advancement.
- g. In date for Royal Naval Fitness Test (RNFT) or waiver obtained on date due advancement; recorded under JPA competency 'CMS|Fitness Test|Navy|'. (16)
- h. At least 6 months since last career check (if any) on date due advancement.

Advanced to
AE TECHNICIAN 1 (6)

Leading AE Technician – Pre-Selection Requirements

- a. Minimum of 18 months' seniority as AET1 12 months prior to the Common Promotion Date (CPD) (Para 6703 b [sub para \(3\)](#)).
- b. Serving on a FC/OE1 or EC/2OE that expires after the nominated CPD (Para 6703 b [sub para \(7\)](#)).
- c. Achieved minimum NAMET 5:5 or Level 1 Functional Skills (or equivalent) in English and Mathematics at Common Reporting Date (CRD) and recorded on JPA with the appropriate competence. To be educationally qualified for promotion (EFP) in accordance with [Para 9640](#) and the competence "Educational|RN/RM QELH/Cpl|Navy|" recorded on JPA.
- d. Recommended for promotion on Appraisal Report at CRD. (14)
- e. In date RNFT or waiver obtained at CRD; recorded as JPA competency 'CMS|Fitness Test|Navy|'. (15)

Leading AE Technician – Pre-Promotion Requirements

- f. Completed Pre-LAET QC Training Performance Record Task Book. (5)
- g. Passed LAET QC by nominated CPD+12 months. (4c)(8)(9)(17)
- h. Leading Rates Leadership Course (LRLC) completed and recorded as JPA competence 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'. (17)
- i. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competency 'CMS|Fitness Test|Navy|'. (16)
- j. At least 6 months since last career check (if any) on nominated CPD or date due promotion (if later).

Promoted to
LEADING AE TECHNICIAN

Petty Officer AE Technician – Pre-Selection Requirements

- a. Completed LAET WT Task Book. (9)
- b. Hold Certificate of Competency to Supervise Aircraft Maintenance (CCSAM) (Para 7605). (10)
- c. Minimum of 2 years' seniority as a LAEM/LAET 12 months prior to the CPD.
- d. Serving on FC/OE1 or EC/2OE that expires after the nominated CPD.
- e. Achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics at CRD and recorded on JPA with the appropriate competence. To be EFP in accordance with Para 9640 and the competence "Educational|RN/RM QEPO/Sgt|Navy|" recorded on JPA.
- f. Recommended for promotion on Appraisal Report at CRD.
- g. In date RNFT or waiver obtained at CRD; recorded as JPA competency 'CMS|Fitness Test|Navy|'. (15)

Petty Officer AE Technician – Pre-Promotion Requirements

- h. Completed POAET QC by nominated CPD+12 months (17)
- i. Completed Senior Rates Leadership Course (SRLC) and recorded as JPA competency 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (17)
- j. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competency 'CMS|Fitness Test|Navy|'. (16)
- k. At least 6 months since last career check (if any) on nominated CPD or date due promotion (if later).

Promoted to
PETTY OFFICER AE TECHNICIAN

Chief Petty Officer AE Technician – Pre-Selection Requirements (13)

- a. Minimum of 3 years' seniority as a POAEA/POAET 12 months prior to the CPD.
- b. Serving on FC/OE1 or EC/2OE that expires after the nominated CPD.
- c. Senior Rates Leadership Course (SRLC) completed by nominated CPD and recorded as JPA competency 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.
- d. Recommended for promotion on Appraisal Report at CRD.
- e. In date RNFT or waiver obtained at CRD; recorded as JPA competency 'CMS|Fitness Test|Navy|'. (15)

Chief Petty Officer AE Technician – Pre-Promotion Requirements

- f. Completed CPOAET QC by nominated CPD+12 months. (17)
- g. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competency 'CMS|Fitness Test|Navy|'. (16)
- h. At least 6 months since last career check (if any) on nominated CPD or date due promotion (if later).

Promoted to
CHIEF PETTY OFFICER AE TECHNICIAN

Warrant Officer 2 AE Technician – Pre-Selection Requirements

- a. Hold Aircraft Certificate of Competence (ACC). ([Para 7606](#)).
- b. Minimum of 3 years' seniority as a CPOAEA/CPOAET 12 months prior to the CPD.
- c. Serving on FC/OE1 or EC/2OE that expires after the nominated CPD.
- d. Recommended for promotion at CRD.
- e. To be EFP in accordance with [Para 9642](#). Must have achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and the appropriate competence recorded on JPA
- f. In date RNFT or waiver obtained at CRD; recorded as JPA competency 'CMS\Fitness Test\Navy'. (15)

Warrant Officer 2 AE Technician – Pre-Promotion Requirements

- g. Completed WO2AET QC by nominated CPD+12 months. (17)
- h. In date RNFT or waiver obtained at nominated CPD; recorded as JPA competency 'CMS\Fitness Test\Navy'. (16)
- i. At least 6 months since last career check (if any) on nominated CPD or date due promotion (if later).

Promoted to
WARRANT OFFICER 2 AE TECHNICIAN

Warrant Officer 1 AE Technician – Pre-Selection Requirements

- a. Minimum of 3 years' seniority as a WO2AET 12 months prior to the CPD.
- b. Serving on FC/OE1 or EC/2OE that expires after the nominated CPD.
- c. Recommended for promotion at CRD.
- d. In date RNFT or waiver obtained at CRD; recorded as JPA competency 'CMS\Fitness Test\Navy'. (15)
- e. To be EFP in accordance with [Para 9642](#). Must have achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and the appropriate competence recorded on JPA

Warrant Officer 1 AE Technician – Pre-Promotion Requirements

- f. Satisfy terms of Assignment Order issued by Promotion Authority.
- g. In date RNFT or waiver obtained at nominated CPD; recorded as JPA competency 'CMS\Fitness Test\Navy'. (16)
- h. At least 6 months since last career check (if any) on nominated CPD or date due promotion (if later).

Promoted to
WARRANT OFFICER 1 AE TECHNICIAN

Notes:

1. *New entrants join the Air Engineering (AE) specialisation as an Able Rating (AET2) with a seniority of date of entry. They join HMS RALEIGH and undergo Phase 1 Training before being assigned to the Defence College of Air Engineering (Gosport) for the Air Engineering Technician Qualifying Course (AET QC) (also known as Phase 2A training).*

2. Selection for the Fast Track may occur during AET QC (Phase 2A) or LAET QC training. Regulations governing those selected to the Fast Track are detailed separately at [Para 7602](#) and [Para 7608](#).

3. Following training at DCAE GOSPORT, ratings are assigned to an Air Station for AET Workplace Training (AET WT) (also known as Phase 2B Training). During this period, ratings are required to become 'Qualified to Maintain' (QM) and 'Qualified to Sign' (QS). Regulations regarding the award of QM and QS are contained in the Manual of Naval Air Engineering Training (MNAET).

4. **Trade Categorisation:**

a. A completed Trade Preference Card (TPC) is to be submitted to the AE Trade Categorisation Authority at DCAE GOSPORT within 6 months of successful completion of AET WT (award of QM/QS), but not prior to advancement to AET1, and must be signed by an Air Engineer Officer (AEO)/Senior Maintenance Rating (or other services equivalent). AE trade categorisation will be carried out on a monthly basis and the AE Ratings Career Manager (RCMAE) will be informed of the trading decision for each rating. Ratings will not be allowed to change their trade preference unless authorised by the AE Branch Manager. The submission of a TPC ensures that ratings may nominate the trade of their choice, however, the requirements of the Service will remain the overriding factor.

b. Trade categorisation of AETs does not prevent their employment outside that trade category. Employers will continue to reap the benefits of the "all traded" AET but should be mindful of the need to develop ratings for their future role as traded supervisors. Ratings will adopt their new trade category title on promotion to LAET.

c. Ratings who have successfully completed LAET QC are eligible to wear the appropriate (M) or (AV) one star trade badge.

5. **Pre-LAET QC Training Performance Record Task Book:**

a. A traded Training Performance Record Task Book (TPR) will be issued as soon as the AET is notified of his/her trade categorisation. Completion of a traded TPR is not a requirement for selection to LAET but it is a prerequisite for attendance at LAET QC. TPRs will be prepared by DCAE GOSPORT and issued by the local Engineering Training Section or equivalent.

b. Completion of the TPR is the responsibility of the individual. Sufficient opportunity should exist for a rating to complete the task book within the constraints of normal assignment. Only in exceptional circumstances will RCMAE consider assigning ratings in order that a TPR may be completed.

c. Once issued, TPRs are to be retained by the individual rating. Divisional Officers are to carry out routine checks on the progress of ratings in completing their TPR and are to complete the TPR Task Book Monitoring Form (TMF).

d. Completed TPRs are to be presented to the local Engineering Training Section or equivalent for a JPA TPR completion competence to be added. The TPR Completion Certificate should then be dispatched to DCAE Gosport. Loss of a TPR before it is fully completed will prejudice a rating's prospects for promotion to LAET since completion is a prerequisite for attendance at LAET QC.

- e. *Completion of a TPR is a mandatory requirement for attendance at the LAET QC. In exceptional circumstances DCAE GOSPORT will consider individual cases where TB completion has not been possible. Reporting instructions are included in the TB.*
6. *On advancement to AET1, ratings are eligible to wear one star on their (AE) specialisation badge.*
7. **Preparation for Promotion** *Preparation for promotion to LAET is the responsibility of the individual. Ratings must maximise the opportunities to achieve the necessary experience and educational qualifications and, in particular, must achieve a good knowledge of the work in their designated trade category.*
8. *A return of service for training applies to LAETs on completion of LAET QC. [Chapter 53](#) refers.*
9. **LAET WT Task Book:**
- a. *A LAET WT TB will be issued to all ratings on completion of LAET QC and represents those tasks to be completed to meet the Operational Performance Statement for a LAET. Completion of the TB is the responsibility of the individual and is a mandatory requirement prior to attempting the Certificate of Competence to Supervise Aircraft Maintenance (CCSAM) Board.*
- b. *AEOs (or other Service equivalent) are to ensure that the completion of the LAET WT tasks are positively encouraged and actively managed within their units. To this end, LAETs undertaking CCSAM Training are not to be employed in ancillary or non-technical roles to the extent that the completion of the LAET WT tasks is precluded.*
- c. *Once issued, TBs are to be retained by the individual rating until successful completion of CCSAM and then returned to DCAE Gosport. The date that the TB is issued and completed should also be recorded on JPA as a competence.*
10. *Ratings who have successfully completed LAETQC, Leading Rates Leadership Course (LRLC) and hold CCSAM are eligible to wear 2 stars on their trade badge.*
11. **Pre-POAET QC Academic Preparation Material:**
- a. *Preparation material for POAET QC is available on the Defence Learning Portal for personnel selected for promotion to POAET. The material is a summary of the subjects that have been taught on LAETQC and acts as a refresher to ensure personnel are at the appropriate standard to start the POAETQC.*
- b. *Whilst completion of this material is not mandatory, due to the short nature of the POAET QC there will be little opportunity for those who fall behind to catch up, so individuals are strongly recommended to complete this refresher training to avoid the risk of being backclassified or deselected.*
12. *Trade badges shall not to be worn above the rate of LAET.*
13. *For those POAETs who formerly completed the AQC, qualifications for advancement to CPOAEA under legacy arrangements are detailed at [Para 7610](#), noting that there is no longer any opportunity to pass the CPOAEA PQE as given in [Para 7603](#).*

14. *Recommendation. Awarded 'Exceptional', 'High' or 'Yes' recommendation for 'Promotion - 1 Rank Up' on SJAR by final RO. Where an otherwise fully eligible candidate has received an SJAR assessment of 'Insufficient Knowledge' at last report, presentation before the next Board will be determined by the Promotion Section using the previous report recommendation.*

15. **RNFT (at CRD).** *Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a Naval Service Medical Board of Survey (NSMBOS) or temporary exemption (as issued by the Commanding Officer) on the appropriate CRD. See [Para 6720](#).*

16. **RNFT (at CPD).** *Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a NSMBOS or temporary exemption (as issued by the Commanding Officer) on the appropriate CPD (or later) or on advancement. See [Para 6720](#).*

17. **Failure to complete Professional and/or Leadership Course.** *Refer to [Para 6716](#) for rules on the impact on a rating's promotion if he/she fails to complete Professional Qualifying Course and/or LRLC/SRLC before CPD or within 12 months of CPD as a result of service reasons, non-service reasons (outwith control) or non-service reasons (within control).*

7608. Air Engineering Technician Fast Track Scheme – Qualifications for Selection and Subsequent Advancement

[On selection to the FT Scheme from AET QC (Phase 2A training) by the Fast Track Selection Panel (FTSP) (before or after advancement to AET1) (see [Note 1](#))]

| |
|------------------------|
| AE TECHNICIAN 1 |
|------------------------|

Leading AET – Advancement criteria (Fast Track)

- a. Minimum of 12 months' experience in a squadron or flight.
- b. Achieved minimum NAMET 5:5 or Level 1 Functional Skills (or equivalent) in English and Mathematics before selection to Fast Track Scheme and recorded on JPA with the appropriate competence. To be educationally qualified for promotion (EFP) in accordance with Para 9640 and the competence "Educational|RN/RM QELH/Cpl|Navy|" recorded on JPA. (2).
- c. Completed Pre-LAET QC Training Performance Record Task Book.
- d. Recommended for advancement. (3)
- e. Minimum of 18 months' seniority as AET1.
- f. Passed LAET QC without attracting any academic or disciplinary warnings and maintaining above average course results (4)
- g. Leading Rates Leadership Course (LRLC) completed and recorded as JPA competency 'Miscellaneous|Leading Rates Leadership Course (RNLA 102)|Navy|'.
- h. Assignment Order issued by RCMAE. (5)
- i. In date for Royal Naval Fitness Test (RNFT) or waiver obtained on date due advancement; recorded under JPA competency 'CMS|Fitness Test|Navy|'. (6)
- j. At least 6 months since last career check (if any) on date due advancement.

[On retaining FT status from AET QC FT selection, or on selection to the FT Scheme from LAET QC by the FTSP (before or after advancement to LAET) (1)]

Advanced to
LEADING AE TECHNICIAN

POAET – Advancement criteria (Fast Track)

- a. Complete LAET WT Task Book.
- b. Hold Certificate of Competence to Supervise Aircraft Maintenance (CCSAM) ([Para 7605](#)).
- c. Minimum of 12 months' experience in a squadron or flight complement position, post award of CCSAM.
- d. Achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics before attendance at POAET QC and recorded on JPA with the appropriate competence. To be EFP in accordance with [Para 9640](#) and the competence "Educational|RN/RM QEPO/Sgt|Navy|" recorded on JPA.
- e. Minimum of 18 months' seniority as LAET.
- f. Recommended for advancement.
- g. Passed POAET QC. (4)
- h. Senior Rates Leadership Course (SRLC) completed and recorded as JPA competency 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.
- i. In date for RNFT or waiver obtained on date due advancement; recorded under JPA competency 'CMS|Fitness Test|Navy|' (6)
- j. At least 6 months since last career check (if any) on date due advancement.

Advanced to
PETTY OFFICER AE TECHNICIAN

[Subsequent promotion as per normal intake in the AET stream ([Para 7607](#))]

Notes:

1. *The rules for selection to the Fast Track (FT) scheme and associated administrative arrangements are detailed in the MNAET.*
2. *Ratings will not normally be allowed to join the FT scheme unless they meet the educational requirements for promotion to LH. FT ratings will need to meet the educational requirements for promotion to PO before the end of LAETQC to continue on the scheme as LAETs, as will those wishing to join the Scheme at this point. No ratings will be assigned to POAETQC who do not meet the educational requirements for promotion to PO.*
3. *Failure to achieve the criteria stipulated for FT or to continue to demonstrate the potential for higher managerial and leadership responsibilities and for further technician training will result in removal from the FT scheme ([Para 7602](#)). SJARs are to include a positive reference with regard to continued retention of FT status.*
4. *RCMAE will normally assign FT ratings to the first available LAET QC or POAET QC dependent on meeting the criteria above, continuing FT status, course availability and the needs of the Service.*
5. *FT ratings will be advanced on completion of all relevant training with a seniority date following the last day of the relevant Qualifying Course or Leadership Course whichever is the latter. Trade badges are not to be worn above the rate of LAET.*

6. **RNFT.** Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a Naval Service Medical Board of Survey (NSMBOS) or temporary exemption (as issued by the Commanding Officer) on the appropriate CPD. See [Para 6720](#).

7609. Air Engineering Technicians – Rules Regarding Failure

The action to be taken when an AET fails training or an examination is shown below:

Table 76-1. AET Failure Policy

| Failure Point | Failure Action |
|---------------------------------|---|
| AET2 Phase 1 Training | Consider back classing and re-examine. Consider branch change or Discharge SHORE (Chapter 54). |
| AET QC | Repeated failures. Consider branch transfer or Discharge SHORE (Chapter 54). |
| AET WT | In accordance with the MNAET report lack of progress to Cdr(AE) DCAE GOSPORT who will consider branch transfer or Discharge SHORE (Chapter 54). |
| AET1 LAET QC | Not to be promoted. Consider back classing and re-examine. |
| LRLC | Not to be promoted. Refer to Chapter 69 . |
| LAET CCSAM | Consider reversion. |
| POAET QC | Not to be promoted. Consider back classing and re-examine. |
| SRLC | Not to be promoted. Refer to Chapter 69 . |
| POAET | |
| CPOAET QC | Not to be promoted. Consider back classing and re-examine. |
| CPOAET | |
| WO2AET QC | Not to be promoted. Consider re-examine. |

7610. Air Engineering Artificers – Apprentice Entry - Qualifications for Advancement to Chief Petty Officer Air Engineering Artificer

[Note: The AE Artificer Apprentice scheme was closed to new entrants on 20 Apr 04]

PETTY OFFICER AE TECHNICIAN

Chief Petty Officer AE Artificer – Advancement criteria

- a. Hold CCSAM as detailed at [Para 7605](#).
- b. Passed Professional Qualifying Examination (PQE) for CPOAEA. (2)
- c. Minimum of 3 years' seniority as POAET less accelerated advancement. (3)
- d. Senior Rates Leadership Course (SRLC) completed and recorded as JPA competency 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.

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- e. Recommended for advancement.
- f. In date for RNFT or waiver obtained on date due advancement; recorded under JPA competency 'CMS|Fitness Test|Navy}'. (4)
- g. At least 6 months since last career check (if any) on date due advancement.

| |
|--|
| Advanced to CHIEF PETTY OFFICER AE ARTIFICER |
|--|

[To enable promotion to Warrant Officer 2, Chief Petty Officer AE Artificers must transfer to the Technician stream in accordance with [Para 7611](#)]

Notes:

1. *In order to establish when an Artificer should be advanced in rate, a Notional Seniority Basic Date (NSBD) was determined. Completion of three years' training was calculated from a notional date of starting training, the first day of the month in which training began at HMS RALEIGH. The '3 Year Point' was the NSBD and was used to determine future time based advancement dates.*

2. *On 28 Feb 06, all POAEAs were re-categorised POAETs but reserved the right to pass the CPOAEA PQE required for advancement to CPOAEA within timescales detailed in [Table 76-2](#). These timescales have now elapsed, along with the point at which any award of accelerated advancement could have been applied. Former artificers, holding the rate of POAET, who have not passed the PQE cannot be advanced to CPOAEA and instead are now governed by the regulations for the technician stream for promotion to CPOAET in accordance with [Para 7607](#).*

Table 76-2. PQE Eligibility Timescale

| Position | CPOAEA PQE Eligibility Expires |
|--|--|
| <i>Advanced to POAEA and already eligible to sit CPOAEA PQE prior to 1 May 04.</i> | <i>1 May 06.</i> |
| <i>Advanced to POAEA but not yet eligible to sit CPOAEA PQE by 1 May 04.</i> | <i>2 years from CPOAEA PQE eligibility date.</i> |
| <i>Not yet advanced to POAEA by 1 May 04.</i> | <i>6 years from start date of AQC.</i> |

3. **RNFT.** *Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a Naval Service Medical Board of Survey (NSMBOS) or temporary exemption (as issued by the Commanding Officer) on the appropriate CPD. See [Para 6720](#).*

7611. Chief Petty Officer Air Engineering Artificer – Qualifications for Transfer to Chief Petty Officer Air Engineering Technician

[Note. *This article applies to both Artificer Apprentice entries and Artificer Candidate entries.]*

In order to be eligible for further promotion, all CPO AE Artificers must transfer to the Technician stream by meeting the criteria below.

CHIEF PETTY OFFICER AE ARTIFICER

Chief Petty Officer AE Technician - Transfer Criteria

- a. Passed ACC through Fleet Selection route or passed CPOAET QC (1) ([Para 7606](#))
- b. Senior Rates Leadership Course (SRLC) completed and recorded as JPA competency 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'. (2)

CHIEF PETTY OFFICER AE TECHNICIAN

[Further promotion will be in the Technician stream in accordance with [Para 7607](#)]

Notes:

1. CPOAEAs assigned to a position requiring the ACC will be required to attend and pass the CPOAET QC. There will be no selective re-categorization to CPOAET from CPOAEA.
2. This applies only to former POAEAs who were advanced to CPOAEA under previous regulations without the requirement to pass the then POLC (now SRLC)

7612. Air Engineering Mechanics – Promotion Flowchart

PETTY OFFICER AE MECHANIC

Chief Petty Officer AE Mechanic – Pre-Selection Requirements

- a. Minimum of 3 years' seniority as POAEM 12 months prior to the Common Promotion Date (CPD) (Para 6703 b [sub para \(3\)](#)).
- b. Serving on FC/OE1 or EC/2OE that expires after the nominated CPD (Para 6703 b [sub para \(7\)](#)).
- c. Recommended for promotion on Appraisal Report at Common Reporting Date (CRD).
- d. Senior Rates Leadership Course (SRLC) completed and recorded as JPA competency 'Miscellaneous|Senior Rates Leadership Course (RNLA 103)|Navy|'.
- e. In date RNFT or waiver obtained at CRD; recorded as JPA competency 'CMS|Fitness Test|Navy|'. (1)

Chief Petty Officer AE Mechanic – Pre-Promotion Requirements

- f. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competency 'CMS|Fitness Test|Navy|'. (2)
- g. At least 6 months since last career check (if any) on nominated CPD or date due promotion (if later).

Promoted to
CHIEF PETTY OFFICER AE MECHANIC

Warrant Officer 1 AE Mechanic – Pre-Selection Requirements

- a. Minimum of 3 years' seniority as CPOAEM 12 months prior to the CPD.
- b. Serving on FC/OE1 or EC/2OE that expires after the nominated CPD.
- c. To be educationally qualified for promotion (EFP) in accordance with [Para 9642](#). Must have achieved minimum Level 2 Functional Skills (or equivalent) in English and Mathematics and the appropriate competence recorded on JPA
- d. Recommended for promotion on Appraisal Report at CRD.
- e. In date RNFT or waiver obtained at CRD; recorded as JPA competency 'CMS|Fitness Test|Navy|. (1)

Warrant Officer 1 AE Mechanic – Pre-Promotion Requirements

- f. Satisfy terms of Assignment Order issued by Promotion Authority.
- g. In date RNFT or waiver obtained at nominated CPD (or when eligible for promotion (if later)); recorded as JPA competency 'CMS|Fitness Test|Navy|. (2)
- h. At least 6 months since last career check (if any) on nominated CPD or date due promotion (if later).

Promoted to
WARRANT OFFICER 1 AE MECHANIC

Notes:

1. **RNFT (at CRD).** Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a Naval Service Medical Board of Survey (NSMBOS) or temporary exemption (as issued by the Commanding Officer) on the appropriate CRD. See [Para 6720](#).

2. **RNFT (at CPD).** Ratings are to be in date RNFT or in possession of either a permanent medical exemption as issued by a NSMBOS or temporary exemption (as issued by the Commanding Officer) on the appropriate CPD (or later). See [Para 6720](#).