

6 Feb 14

**DACOS PROM**

**DACOS(BM)**

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CNPers

PPLAN DACOS

DACOS(CM)

**PROMOTION TO WARRANT OFFICER 1 ROYAL NAVY (ENGINEERING BRANCH) –  
COMMON PROMOTION DATE 31 MAR 15**

1. Maximum Authorised Numbers (MAuN) for promotion to Royal Navy Warrant Officer 1 (Engineering Branches) for Common Promotion Date (CPD) 31 Mar 15 are at Annex A<sup>1</sup>.
2. The MAuN have been calculated based on the principle of Promotion to Requirement taking into account the predicted Liability specified in Planning Liability 1/14 at 1 Apr 15 and comparing this to: current strength<sup>2</sup>, those already selected but not yet promoted (for both the current and higher rate), and known outflow for time expiry, voluntary and other reasons. Branch Managers have been consulted and have identified amendments based on their knowledge of their specialisations, which have been agreed and included in the final MAuN as appropriate. Further, these MAuN reflect the anticipated enrichment of some WO2 posts to WO1 as part of the transitional arrangements for deletion of the WO2 rate; the MAuN have been set to demonstrate commitment to the transition while at the same time protecting subsequent promotion numbers should overall Liability be lower than predicted<sup>3</sup>.
3. In order to meet unexpected shortfalls arising after a promotion board has convened, a limited number of reserve selections may also be made. Authority for the activation of such reserves rests with DACOS(CM) (delegated to SO2 CMs), where the activation will not cause the total number promoted to exceed the MAuN, and with CNPS (delegated to PPLAN SWPR SO1) whenever the MAuN will be exceeded. Examples of circumstances requiring activation of a reserve and the necessary level of authority are at Annex B.

**CAPPS Apportionment**

4. Appropriate provision is included in the MAUN to meet the Engineering Branch's share of the WO1 CAPPS requirement.

***Authorised on Dii***

XXXXXXXXXXXXX  
XXXXXXXXXX RN  
for CNPS

<sup>1</sup> The MAuN for promotion to WO1 RN for non-Engineering branches was issued under CNPS 710/002/032 dated 30 Jan 14.

<sup>2</sup> All Strength data was taken from the 1 Dec 13 JPA data extract.

<sup>3</sup> For example, as a consequence of further savings in Liability being imposed, or because job evaluation results in fewer WO2 posts being enriched to WO1 than planned.

Annexes:

- A. Maximum Authorised Numbers for Promotion to Warrant Officer First Class (Engineering Branch) – Common Promotion Date 31 Mar 15.
- B. Circumstances Requiring Activation of a Promotion Selection Board Reserve.

**MAXIMUM AUTHORISED NUMBERS FOR PROMOTION TO WARRANT OFFICER FIRST CLASS (ENGINEERING BRANCH) – COMMON PROMOTION DATE 31 MAR 15**

<b>Specialisation</b>	<b>MAuN for Promotion to WO CPD 31 Mar 15</b>
AET	30
ET(ME)	81
ET(WE)	50
ET(MESM)	17
ET(WESM)	5

**CIRCUMSTANCES REQUIRING ACTIVATION OF A PROMOTION SELECTION BOARD RESERVE**

<b>DACOS(CM) Authorisation<sup>4</sup> (delegated to SO2 RCM)</b>	<b>CNPS Authorisation<sup>5</sup> (delegated to PERS-PLAN SWPR SO1)</b>	<b>Reserve Activation not Appropriate<sup>6</sup></b>
<ul style="list-style-type: none"> <li>• Promotion selectee turns down promotion.</li> <li>• Promotion selectee applies for Early Termination.<sup>7</sup></li> <li>• Promotion selectee is extracted UY or SUY.</li> <li>• Promotion selectee otherwise unable to take up promotion.<sup>8</sup></li> </ul>	<ul style="list-style-type: none"> <li>• Promotion selectee temporarily unable to take up promotion due to subsequent withdrawal of CO's recommendation.</li> <li>• Substantive rating is extracted UY or SUY prior to next PSB.</li> <li>• Substantive rating is unexpectedly discharged prior to next PSB.</li> <li>• Substantive rating dies in service prior to next PSB.</li> <li>• Additional Liability driving position created and exceptionally requires to be filled prior to next PSB.</li> <li>• Substantive Rating is disrated prior to next PSB.</li> </ul>	<ul style="list-style-type: none"> <li>• Substantive rating applies for Early Termination.<sup>9</sup></li> <li>• Temporary/STB or other non Liability driving position created.</li> <li>• Substantive rating fills position outside of specialisation whether Liability driving or not.</li> </ul>

<sup>4</sup> Activation of reserve does not exceed MAuN.

<sup>5</sup> Activation of reserve exceeds MAuN.

<sup>6</sup> In these circumstances CMs are to use other levers available to them to fill any vacancies created (eg AHR, EoS, FTRS). For Warrant Officers, where Local Acting rates are not permitted and requests for early release are only refused in exceptional circumstances, CNPS may authorise the activation of a reserve.

<sup>7</sup> In which case the promotion selectee would be barred from promotion.

<sup>8</sup> Where this is due to subsequent withdrawal of CO's recommendation, CNPS authorisation is required iaw BR 1066 article 0225 Para 1c.

<sup>9</sup> Even if Early Termination is approved.