

Configuration Slide

Last Reviewed:- 15 May 13

Last Amended:- 25 Jul 13

Facts & Figures

Statistics for the UK June 09

The Price Is Right

Facts & Figures

Statistics for the UK June 09

- What % of 15-20 year olds admitted to carrying knives for self defence?
- What % of 16-24 year olds have admitted to taking drugs?
- How much does the average 18-29 year old owe in debt on credit cards, overdrafts & loans?
- What % of serving personnel believe bullying exists in the Armed Forces?
- What % of the Armed Forces reported bullying in the last 12 months?
- How many 15 to 24 year olds attended hospital in the last 12 months as a result of self harm?

Facts & Figures

Statistics for the UK June 09

- What % of 15-20 year olds admitted to carrying knives for self defence? 46%
- What % of 16-24 year olds have admitted to taking drugs? 40.5%
- How much does the average 18-29 year old owe in debt on credit cards, overdrafts & loans? £8,681
- What % of serving personnel believe bullying exists in the Armed Forces? 73%
- What % of the Armed Forces reported bullying in the last 12 months? 7%
- How many 15 to 24 year olds attended hospital in the last 12 months as a result of self harm? 185k

Student Management

Range

- **Time**
- **Question policy**
- **Content**
- **Notes.**

Objectives

- Define student management
- Review some of the common problems presented by students
- Presented the principle of handling student issues.



Student Management

- Student management involves coping with individual student differences
- Acting on student related problems to avoid further disruption to training
- Discipline
- Ensuring all students participate
- Instructors must maintain control using recognised Service and Local Procedures.

Other Issues

- Coping with individual student cultural background & religious beliefs
- Coping with students learning styles & learning difficulties
- Acting on student related problems to avoid further disruption to training
- Discipline
- Ensuring that all students participate.

Instructors must know the:

'Principles of Incident Handling iaw Equality & Diversity Policy:'

Principles of incident Handling iaw Equality and Diversity Policy

- Instructors should be trained in accordance with the MOD Equality and Diversity Policy & be aware of the implementation of the policy in the local work place
- Instructors must appreciate their limitations and their ability to assist students with personal matters.

Principles of incident Handling iaw Equality and Diversity Policy

- Instructors may not be in a position to solve student issues affecting studies but they have a responsibility to ensure the problem is addressed and directed through the correct channels for action
- This will assist instructors in managing students & maintaining an environment conducive to training for all students.

Principles of Incident Handling iaw Equality and Diversity Policy

- All incidents should be managed at the lowest possible level that permits resolution.
- ‘Resolution’ only occurs when all parties concerned are content the issue is closed.
- Where individual parties do not accept that resolution has occurred, the incident is to be reported to the next level, until resolution occurs.

Principles of Incident Handling iaw Equality and Diversity Policy

- All incidents are recorded in a specific log (if applicable iaw Local Procedures), reflecting what action was taken.
- All actions are carried out iaw Local Procedures & the Armed Forces Equality & Diversity Policy



Syndicate Exercise

Instructor guidance / assistance

- Defence Instructor Handbook
- Code of Practice
- Equality & Diversity Policy
- Corrective Training Policy
- Equality & Diversity courses
- Padres & Chaplains
- Divisional Officers & or Line Manager
- Unit Standing Orders.



Summary

- Student Management
- Other Issues
- Equality and Diversity.

Objectives

- Defined student management
- Reviewed some of the common problems presented by students
- Presented the principle of handling student issues.

Test



References

- Equality & Diversity Policy
- Armed Forces Code of Social Conduct
- Defence Instructors Handbook

Link

Technical Skills Lesson Structure



Defence Academy
of the United Kingdom



Any Final Questions ?